



St. Columba's, Wilston Annual Plan 2021



Vision

We are a faith filled learning community, creating a better future

Mission

To teach, challenge and transform through our service, support and leadership for Catholic Education in the Archdiocese of Brisbane

Values

Compassion
Healing
Peace

Word of God
Listening
Balance
Prayer

Hospitality
Community

Humility
Stewardship
Partnership

Priorities

Catholic identity

Goal – To maintain and strengthen the school's Catholic Identity through a recontextualized world view

- **Strategies** – Professional development led by Natalie Dean EO Catholic Identity and Leadership.
- Completion of Strengthening Catholic Identity module
- **Success measures** – A better understanding of Catholic Identity and what it means for St. Columba's going forward

Learning and teaching

Goal – To achieve our Numeracy Smart goal and Literacy Targets

- **Strategies** – High yield strategies, induction of new staff, short term cycle planning, individualized professional learning plan to accompany goals
- **Success measures** – Data reviews, and implementation of individualized professional learning plans

Wellbeing

Goal – To create safe environments that nurture all aspects of wellbeing, including advocating for the common good through social justice and ecological action

- **Strategies** – Sustainable resourcing
- Continued Environmental Sustainability practices embedded
- Continue embedded social justice initiatives (both local and wider)
- **Success measures** – St. Columba's community is a safe environment, nurturing all aspects of local (and where possible, global) wellbeing of people, environment and resources

Our people

Goal – To develop a Vision for Learning and Teaching

- **Strategies** – Establish a team
- Process and review
- Presentation to Staff, and School Board
- **Success measures** – Completion of Vision for Learning and Teaching by the end of 2021 school year

Diversity and inclusion

Goal – To establish a school reconciliation Action Plan (RAP) that strives to improve and strengthen the relations and respect between Aboriginal and Torres Strait Islander people and other Australians at St. Columba's and in the wider community

- **Strategies** – Establish a team and work through provided support resources from BCE
- **Success measures** – Strengthened and respectful relationships through meaningful opportunities with Aboriginal and Torres Strait Islander people